

INSTITUTE FOR TEACHING AND LEARNING PROGRAM (ITL)

INTRODUCTION

AAO has designated Academy for Advancing Leadership (AAL) as the official orthodontic education program for participant sponsorship. AAL provides consulting and professional and organizational development for institutions, faculty, and administrators for the purpose of improving institutional success, job performance, and career satisfaction.

ITL OVERVIEW

The ITL experience is designed as a 4-day, onsite program to help participants achieve better student outcomes by refining their teaching skills and enhancing the quality of their interactions with students. In doing so, participants will also develop other skills that facilitate confidence, job satisfaction, and professional growth in the academic environment.

THEMES FOR 4-DAY ITL PROGRAM

- Shaping a teaching philosophy
- Interprofessional education and collaboration
- Critical thinking and evidence-based practices
- Instructional course design
- Effective clinical teaching strategies
- Case-based learning and problem-based learning
- Enhancing learning environments to maximize student motivation
- Developing rubrics
- Assessing student learning outcomes
- Giving constructive feedback
- Calibrating skill-based performance

PROGRAM CURRICULUM

- Shaping a teaching philosophy
- Interprofessional education and collaboration
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AAO SPONSORSHIP

Sponsorship includes a travel stipend with a maximum of \$2,250 and payment of the \$3,500 registration fee. Up to five qualified faculty members could be sponsored.

CRITERIA

AAO will sponsor junior and senior faculty participation in the ITL selected from those nominated by the orthodontic programs. Each candidate must have a signed contract for a full-time orthodontic teaching position at an accredited orthodontic graduate program and have potential as orthodontic educators.

Criteria to identify the individuals who would have the best chance of becoming educators include:

1. Orthodontic practitioners who have actually signed a contract with a university or program to teach full-time;
2. Orthodontic educators who have entered full-time orthodontic education.
3. Residents in their last year of residency who are working on a higher degree (MS or PhD) and who, not only express interest in teaching, but because of working on a higher degree, have the best chance of going into academia.

ELIGIBILITY

AAL sponsorship is intended for those individuals who are committed to a career in orthodontic education in the U.S. and Canada. Candidates must meet the following eligibility requirements for consideration:

- U.S. and Canadian citizens
- Foreign nationals who possess a U.S. “green card” or its Canadian equivalent
- Those foreign nationals not yet in possession of U.S. “green card” or its Canadian equivalent, as long as the candidate and the institution will stipulate that obtaining such status is the candidate’s intention and where there is demonstrable evidence of this intent.
- Student/resident and/or junior faculty with good standing at a U.S. or Canadian ADA-accredited orthodontic graduate program
- Good academic standing as verified by submission of an orthodontic program transcript and a minimum of three letters of recommendation
- Member of the American Association of Orthodontists (AAO)
- **Sponsored participants** must agree to take part in any follow-up studies for career tracking post ITL participation.



INSTITUTIONAL REQUIREMENTS

The appropriately authorized individual (Dean, Program Director, Department Chair, etc.) at the candidate's program submits each of the following to the chair of the AAL Sponsorship Program Steering Committee by published deadlines:

- Letter of commitment to provide the time and course coverage for the faculty member to participate in the ITL
- Upon being awarded, a signed agreement form

REPORTING AND PUBLICATION

- The AAO will announce the AAL Sponsorship Program through direct contact with chairs and department directors. Other AAO media will be used for additional exposure including publication of the announcement on the AAO members' website, *e-Bulletin*, and other publications that are distributed to the AAO Membership or leadership.
- The AAO reserves the right to publish information provided in the application materials and reports. The AAO intends to publish this information in the AAO *e-Bulletin*, or other publications that are distributed to the AAO membership or leadership.
- Publication or presentation made by a sponsored participant (that relate to the period of support) must contain appropriate reference to the support provided by the AAO.



WITHDRAWAL

Sponsored participation in the designed ITL Program is a serious commitment by the successful candidates. It will help to build a pipeline of dedicated orthodontic educators to reduce the faculty shortage. It is also intended to provide helpful financial support who those interested in pursuing a career in orthodontic education in exchange for a minimum of one year of full-time teaching.

APPLICATION PROCESS

The application is available online at the AAO Member Website www1.aaoinfo.org under Education/Awards and Fellowships. All application materials should be collected and **submitted via email** to the AAL Sponsorship Program at education@aaortho.org. Mailed, faxed and incomplete applications will not be accepted. Completed applications must include the following:

1. The application form
2. Curriculum Vitae
3. Letter from the candidate faculty member outlining their career goals for academic orthodontics
4. Letter from institution declaring its commitment of support of the candidate faculty member for program participation

5. A minimum of three letters of recommendation from individuals who can attest to the candidate's commitment to education describing the candidate's past experience(s), aptitudes and strengths
6. Verification of citizenship 1) photocopy of birth certificate or passport 2) photocopy of green card of Canadian equivalent or 3) verification that applicant is actively pursuing a green card or equivalent from Legal Counsel or their letterhead or from applicant's University Dean/Chair/program Director on the University's letterhead
7. Upon being notified of being awarded, the sponsored participants must submit a signed Agreement

WHERE TO APPLY

The application and guidelines are located at www1.aaoinfo.org
Education/Awards & Fellowships

Scholarships will be awarded, and all applicants will be notified by end of April, unless Act of God delays application review process.



Application deadline: February 28

QUESTIONS

Any questions about the program or the application process should be directed to: education@aaortho.org.