

Implicit Bias Training Options for AAO Members

Cultural Humility: Understanding our Cultural Framework and Biases

Hosted by: American Association of Orthodontists

CE credit: 1.25 hours

Format: live webinar scheduled for March 31, 2023 at 12:00 pm CDT; will be recorded

Cost: free to AAO members

[Learn more](#)

Conscious and Unconscious Bias in Dental Practice Ethical Considerations

Hosted by: American Dental Association

CE credit: 2 hours

Format: recorded webinar

Cost: free and open to all

[Learn more](#)

Building a Culture of Diversity, Equity and Inclusion for Healthcare

Hosted by: Traliant

CE credit: varies by individual courses taken

Format: online, self-paced training program

Cost: varies by organization

[Learn more](#)

*To learn more about specific Traliant solutions for you or your practice, contact Carolyn Thiel at Carolyn.thiel@traliant.com or 213-712-8637.

Diversity & Inclusion: Unconscious Bias Awareness

Hosted by: Compliance Training Group

CE credit: 1.5 hours

Format: online course

Cost: \$29.99

[Learn more](#)

State dental boards requiring implicit bias or cultural competency training

The states below require (or will soon require) implicit bias or cultural competency training to obtain or renew dental licenses. This list may not be comprehensive of all states with this requirement. Please check with your state dental board to confirm the training or course you take complies with their requirements.

State	Requirement	More Information
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District of Columbia	2 hours of cultural competency or specialized clinical training focusing on patients or clients who identify as lesbian, gay, bisexual, transgender, gender nonconforming, queer, or question their sexual orientation or gender identity and expression	https://doh.force.com/dchealthrenewals/s/portal-page
Illinois	1 hour of implicit bias awareness training (effective for 2024 renewal cycle)	https://www.isds.org/continuing-education/q-a
Michigan	3 hours of implicit bias training	https://www.michigandental.org/ce-courses/ce-requirements/implicit-bias-training/
Maryland	One-time implicit bias training program approved by the Cultural and Linguistic Health Care Professional Competency Program within the Maryland Department of Health	https://health.maryland.gov/mhhd/Pages/Implicit-Bias-Resources.aspx
Oregon	2 hours of cultural competency approved by the Oregon Health Authority	https://www.oregon.gov/dentistry/pages/hot-topics.aspx