

Building a Culture of Diversity, Equity & Inclusion Suite for Healthcare



Left unchecked, unconscious bias, microaggressions and the failure to fully understand cultural differences can unintentionally create frictions and division at work. To help healthcare employees think and act more inclusively, organizations must make behavior-based training an essential part of their diversity equity and inclusion (DEI) strategy.

Traliant's Building a Culture of Diversity, Equity & **Inclusion Suite for Healthcare** explains how to build a more welcoming and supportive workplace by practicing inclusive behaviors that increase collaboration, productivity and innovation.



90% of learners say they are "likely or very likely" to use skills and behaviors learned from Traliant training courses.

Why choose Traliant?

- **Effective**: Motivates employees to make the right decisions at the right moment to create demonstratable impact
- Customizable: Easily and quickly tailor courses to reflect your brand and meet your organization's unique needs
- Interactive: Courses combine the latest in learning innovation with studio quality production to create memorable training
- **Compliant:** Refreshed regularly to comply with local, state, and federal regulations in partnership with counsel

Trusted by over 8.000 customers











Course Descriptions



Cultural Competency & Humility in Healthcare training creates greater appreciation and empathy for the experiences and cultures of coworkers, customers and others they engage with, inside and outside of the workplace.



Diversity, Inclusion & Sensitivity in Healthcare training explains core DEI concepts and practical steps to choosing inclusive actions. The course emphasizes the important role workplace civility and sensitivity play in promoting a respectful culture.



LGBTQ+ Inclusion in Healthcare training introduces employees to the workplace challenges facing members of lesbian, gay, bisexual, transgender and queer + community, and actions that individuals can take to build positive relationships with LGBTQ+ coworkers.



Microaggressions in the Workplace in Healthcare training explains what microaggressions are, the negative effects these subtle comments, actions and gestures can have on others, and how to effectively respond to microaggressors.



Religion, Spirituality and Beliefs in Healthcare training for employees and managers covers the laws protecting an individual's right to practice faith at work, provides practical tips for accommodating spiritual expression and explains benefits of being inclusive.



Unconscious Bias in Healthcare training covers common types of bias, with examples, strategies and practices to help employees and managers prevent biased attitudes and behaviors from interfering with workplace decisions and interactions.